### Agency Name: The Agency  
Program Name: Breaking Down Binaries in a Binary World - An Athletic Experience  

## Data Collection Worksheet

<table>
<thead>
<tr>
<th>OUTCOMES/Criteria</th>
<th>TOOLS</th>
<th>DATA COLLECTION PROCESS</th>
<th>DATA COLLECTION METHOD</th>
<th>VALIDITY</th>
</tr>
</thead>
</table>
| **Outcome 1:** Increase awareness and understanding of:  
- Negative effects GB systems have on athletes  
- Diverse experiences of all LGB athletes  
- Decreasing the elevation of masculinity and the devaluing of femininity  
- Unique supports that LGB athletes need to feel safe in collegiate athletics  

1A: Staff report less masculine language and behaviors toward athletes  
1B: LBG athletes report an increase in comfort and inclusivity from coaches, other athletic staff and teammates  

**Outcome 2:** Establish institutionalized program for athletes and coaches to have continued knowledge and supports for the LGB athletic community.  

2A: University formally recognizes “LGB Awareness for Athletes” committee with volunteer athletes as an official on-campus on going club  
2B: University increases events around supporting LGB athletes via LGB athletic events (fairs, speakers, etc)  

| Outcome 1A: Use of pre, mid and posttest survey will determine the decrease in language and negative behaviors in staff  
Outcome 1B: Use of pre, mid, and posttest survey will determine the increase of self-reporting comfort from athletes  

| Who: Title IX consultant (trainer) will give and collect surveys from staff during trainings  
When: Data will be collected at three points in training:  
1. Before first training session (pre1)  
2. After first year (Mid)  
3. Before Training session 4 (post)  

| Who: Evaluation consultant will collect data on athletes who fit specific data criteria  
When: Data will be collected at two points in training:  
1. Before training occurs with staff (pre1)  
2. Before Training session 4 (post)  

| Who: ALL staff attending training are given pre, mid and posttest surveys  
Who: ALL Athletes who fit research criteria will be given pre and posttest surveys  

(Longitudinal Study)  

The surveys will identify what the staff and athletes are saying over time - if the goals of the staff and athlete are being met, due to training.  

The surveys will give a consensus of significant change overtime.  

<table>
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<tr>
<th>RELIABILITY</th>
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<tbody>
<tr>
<td>Reliability will be recognized by the consistency of improvement in answers over time.</td>
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