

UWT Strategic Planning

Notes from Steering Committee Meeting, September 21, 2015

“Share your hope for the strategic planning process in 5 words or less”

Move us forward	Be a catalyst for change together
Action	Respect amongst community and peers
Opportunities	Aspirational
Collaboration	Supportive, community moving forward together
Innovation	Transparent direction for campus and community
Executable	Realize our potential together
Build	Driving connected students
Trust	Thriving community
Community	Inspirational
Focusing	Aspirational
Staff is informed and enthusiastic	Concrete
Excellence	Community building
Empowerment	Embraced
Equity	Inspirational
A clear course of direction	Distinguishable
A plan that everyone knows	Respect
Clarity for student success	Build trust and community
Creating opportunity in the South Sound	First generation student success
Emergence, strategies in practice	Thriving committed students - thriving community
Permission	community
Equitable	Visionary
Measurable	Distinguished
Successful	Focused
Genuine Engagement	Fresh ideas unleash collective energy
Excellence in Research	
Student focus embraced by all	
Leads to real and equitable change	

“What concerns need to be managed for our strategic planning effort to be successful?”

Need for dialogue and communications around 25-year vision in light of former plan not being followed

How do we know our work will be used?

How do we get buy-in, execute, be accountable?

Make it actionable, measurable

How will we know we have accomplished what was planned?

Leave room for flexibility and emergence

Accommodating the diversity of interests and initiatives

Define who is UWT. What is our distinct identity?

Tension: discernment vs. entrepreneurial spirit

Manage fear, frustration and fatigue with transparency, inclusiveness and communication.

How to include voices not here (those not members of the steering committee, those not interested and those not present)

How to connect community (external to campus) in a meaningful way

The fast pace is a threat to success

Authentically honoring UWT's legacy while collectively creating an actionable vision for future